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LEGAL NOTICE NO. 71 OF 1991

**Government Reserves Water Supply (Amendment)
Regulations, 1991**

In exercise of the powers conferred by section 2 of the Government Reserves Water Supply Proclamation 1954, I,

Colonel Alexander Lesole Jane

Minister of Water, Energy and Mining make the following regulations,

Citation
and
commence-
ment

1. These regulations may be cited as the Government Reserves Water Supply (Amendment) Regulations 1991 and shall come into operation on the 1st May, 1991.

Amendment
of schedule
to G.N. 22
of 1954

2. The Schedule to the Government Reserves Water Supply Regulations 1954 is repealed and replaced by the following,

"SCHEDULE**A. Minimum Water Charges per Month**

- | | | | |
|--|-------|-------|---------|
| 1. Water supplied to domestic premises | ..... | ..... | M 10.00 |
| 2. Water supplied to institutions | ..... | ..... | M 75.00 |
| 3. Water supplied to commercial premises | ..... | ..... | M 75.00 |
| 4. Water supplied to industrial premises | ..... | ..... | M100.00 |

B. Charges per Kilolitre of Water for 1991/92

- | | | | |
|--|-------|-------|--------|
| 1. Water supplied to domestic premises | ..... | ..... | M 1.50 |
| 2. Water supplied to institutions | ..... | ..... | M 3.00 |
| 3. Water supplied to commercial premises | ..... | ..... | M 3.00 |
| 4. Water supplied to industrial premises | ..... | ..... | M 3.00 |

C. Charges for every outlet where construction is being undertaken

- | | | | |
|---|-------|-------|---------|
| 1. For domestic units, a flat rate of | ..... | ..... | M200.00 |
| 2. For other, per square metre of floor space | ..... | ..... | M 5.00 |

D. Refundable Deposit on every new connection

- | | | | |
|---------------------------|-------|-------|---------|
| 1. To domestic premises | ..... | ..... | M 75.00 |
| 2. To institutions | ..... | ..... | M100.00 |
| 3. To commercial premises | ..... | ..... | M100.00 |
| 4. To industrial premises | ..... | ..... |  |

the deposit charges shall be an amount equivalent to the cost of 1 month's supply as assessed by the Government Water Engineer.

E. Other Tariffs

CONSUMER	RE-CONNECTION FEE	METER TEST FEE	WHERE THERE IS NO METER INSTALLED
DOMESTIC	M30.00	M30.00	a flat rate of M50.00 per month
INSTITUTION	M30.00	M30.00	a flat rate of M75.00 per month
COMMERCIAL	M30.00	M30.00	a flat rate of M75.00 per month
INDUSTRIAL	M30.00	M30.00	a flat rate of M100.00 per month.

A. L. Jane,
Minister of Water Energy and Mining.

LEGAL NOTICE NO. 72 OF 1991

Wages and Conditions of Employment (Amendment) Order, 1991

Whereas by virtue of Government Notice No. 1 of 1990 a Wages Advisory Board was appointed to fix minimum wages and prescribe conditions of employment of certain employees in commercial or industrial undertakings:

And whereas the Wages Advisory Board so appointed has submitted its recommendations:

Now, therefore, I

Lt. Tanki Pius Molapo

Minister of Employment and Social Welfare, in exercise of the powers conferred by section 5(4) of the Regulation of Wages and Conditions of Employment Act 1969 and after considering the recommendations of the Board, make the following order:

A. 25 of 1969

1. This order may be cited as the Wages and Conditions of Employment (Amendment) Order 1991 and shall come into operation on 1st May, 1991.

Citation and commencement

2. Paragraph 2(1) of Legal Notice No. 5 of 1978 is hereby repealed and replaced by the following —

Amendment of paragraph 2 of Legal Notice No 5 of 1978

“Application 10(1) This order shall apply to all persons employed in any commercial or industrial undertaking whose minimum rate of remuneration, excluding any allowance, bonus, overtime payment or other additional benefit, does not exceed,

- (a) where wages are calculated by the hour — M5.13 per hour;
- (b) where wages are calculated by the day — M52.63 per day;
- (c) where wages are calculated by the week — M250.00 per week;
- (d) where wages are calculated by the month — M1000.00 per month."

Amendment
of paragraph
5 of Legal
Notice No. 5
1978

3. Paragraph 5(1) of Legal Notice No. 5 of 1978 is hereby amended in subparagraph (a) by the insertion of the words "a rate not less than" immediately after the word "at".

Amendment
of paragraph
10 of Legal
Notice No. 5
of 1978

4. Paragraph 10 of Legal Notice No. 5 of 1978 is amended by —

(a) the repeal of paragraph 10(1) and replacing it with the following —

"Redundancy 10(1) An employee who has completed more and than four years continuous service with the severance same employer, payment

(a) whose employment is being terminated by his employr otherwise than by summary dismissal in the circum- stances set out in section 15(3) of the Employment Act 1967;

(b) who resigns from employment,

shall be entitled to receive, upon such termination or resig- nation as the case may be, redundancy, severance or long service payment, equivalent to two weeks wages for each completed year of continuous service with the same employ- er."

(b) the repeal of paragraph 10(2) and replacing it with the following —

"10(2) Where the employee receives a lump sum payment from a contributory scheme, to which both the employer and employee contributed, over and above his own contri- butions, that amount will count towards and be offset against the redundancy, severance or long service payment referred under paragraph 10(1)."

(c) the repeal of paragraphs 10(3), 10(4) and 10(5).

A. 22 of
1967

Lt. Tanki Pius Molapo,
Minister of Employment and Social Welfare.