



**Supplement No. 1
to Gazette No. 120 of 30th December, 1996**

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LEGAL NOTICE NO. 155 OF 1996

Welding and Cutting Regulations 1996

Pursuant to section 100 of the Labour Code Order 1992¹, 1,

NOTS'I MOLOPO

Minister of Labour and Employment make the following Regulations:

Citation and commencement

1. These regulations may be cited as the Welding and Cutting Regulations 1996 and shall come into operation on the date of publication in the Gazette.

Application

2. These regulations shall apply in respect of workplaces in which welding and cutting of metals is carried out and shall include workplaces where gas welding or cutting, electric arc welding or cutting, friction welding or cutting and resistance welding are carried out.

Interpretation

3 In these regulations unless the context otherwise requires;

"hazardous location" means a work location which by its environmental constraints causes an increase in the normal level of risk inherent in the process under consideration such as welding or cutting in confined spaces, welding or cutting of drums.

Protective clothing

4. (1) An employer who carries out a business of welding or cutting of metals shall provide the following protective clothing:

- (a) fire resistant gauntlets or gloves;
- (b) goggles, face shields or helmets that are fitted with filter lenses that comply with international standards;
- (c) fire resistant aprons where necessary; and
- (d) any other thing which the Labour Commissioner may prescribe.

(2) No person shall carry out welding or cutting unless he is wearing protective clothing referred to in sub-regulation (1) of this regulation.

(3) A person who contravenes the provisions of this regulation commits an offence and is liable upon conviction to a fine not exceeding six hundred Maloti or to imprisonment for a period not exceeding six months or to both.

Safety Checks

5. (1) An employer shall, in accordance with international standards, ensure that there is no danger of fire or explosion before welding or cutting is carried out on or in any container, drum or tank.

(2) A person who contravenes the provisions of this regulation commits an offence and is liable upon conviction to a fine not exceeding six hundred Maloti or to imprisonment for a period not exceeding six months or to both.

Air Supply

6. (1) An employer shall, in a workplace where —

- (a) welding or cutting lead or cadmium or other alloys, iron or steel that is coated or plated with lead or cadmium is carried out;
- (b) flame treatment of lead painted surfaces is carried out; or
- (c) lead, mercury or cadmium or their compounds are present,

provide local exhaust extraction to supply each employee with a minimum rate of 10 cubic metres of air per minute.

(2) Where it is not possible for an employer (because of the way the work is carried out or the nature of the place such work is carried out) to supply local exhaust extraction in accordance with sub-regulation (1) of this regulation, the employer shall provide appropriate respiratory equipment.

(3) An employer shall ensure that local exhaust extraction or respiratory equipment referred to in this regulation is used in accordance with international standards.

(4) A person who contravenes the provisions of this regulation commits an offence and is liable upon conviction to a fine not exceeding six hundred Maloti or to imprisonment for a period not exceeding six months or to both.

Other equipment and screens

7. (1) No employer shall carry out welding or cutting unless —

- (a) regulators, tubes, blow-pipes, hand pieces, cables, leads and ancillary equipment are undamaged and free from all defects and are of a type specified by the manufacturers as suitable for use with welding equipment being used;
- (b) where welding or cutting is being carried out in an elevated position, persons below that elevated position are effectively protected from sparks, slag and particles of hot metal;
- (c) the place where welding or cutting is being carried out is screened to protect persons in the vicinity from radiation.

(2) No employer shall use electric or welding machine unless that electric or welding machine and all ancillary equipment attached and used in connection with the welding machine are used in accordance with international standards.

(3) An employer who contravenes the provisions of this regulation commits an offence and is liable upon conviction to a fine not exceeding six hundred Maloti or to imprisonment for a period not exceeding six months or to both.

Gas cylinder to be secured

8. (1) No employer shall —

- (a) by mechanical means, lift or lower a gas cylinder that is not contained in an appropriate type of box or is not secured in a cradle; and
- (b) use a gas cylinder that is not secured in an upright position and not protected from the weather.

(2) An employer who contravenes the provisions of this regulation commits an offence and is liable upon conviction to a fine not exceeding six hundred Maloti or to imprisonment for a period not exceeding six months or to both.

Oxygen equipment to be clean

9. (1) An employer working with or handling oxygen equipment shall keep the equipment from grease and oil.

(2) An employer who contravenes the provisions of the regulation commits an offence and is liable upon conviction to a fine not exceeding six hundred Maloti or to imprisonment for a period not exceeding six months or to both.

Nots'i Molepo,
Minister of Labour and Employment

NOTE

1. Order No. 24 of 1992

LEGAL NOTICE NO. 156 OF 1996

Assignment of Responsibility for Government Business Constitution — Section 89

I, King Letsie III, pursuant to section 89 of the Constitution of Lesotho and acting in accordance with the advice of the Prime Minister, assign to the **HONOURABLE**

LESAO LEHOHLA

being a Minister of Government of Lesotho, responsibility for the business of Government relating to **FINANCE AND ECONOMIC PLANNING** from 7 to 18 December 1996, being the period of the absence of the **HONOURABLE DR. VICTOR KETSO** from Lesotho.

DATED: 5 DECEMBER 1996

Letsie III,
King of Lesotho.

LEGAL NOTICE NO. 157 OF 1996

**Assignment of Responsibility for Government Business
Constitution — Section 89**

I, King Letsie III, pursuant to section 89 of the Constitution of Lesotho and acting in accordance with the advice of the Prime Minister, assign to the **HONOURABLE**

SHAKHANE MOKHEHLE

being a Minister of Government of Lesotho, responsibility for the business of Government relating to **HOME AFFAIRS AND LOCAL GOVERNMENT** from 3 to 8 December 1996, being the period of the absence of the **HONOURABLE PAKALITHA MOSISILI** from Lesotho.

DATED: 4 DECEMBER 1996

Letsie III,
King of Lesotho.

LEGAL NOTICE NO. 158 OF 1996

**Assignment of Responsibility for Government Business
Constitution — Section 89**

I, King Letsie III, pursuant to section 89 of the Constitution of Lesotho and acting in accordance with the advice of the Prime Minister, assign to the **HONOURABLE**

SEPHIRI MOTANYANE

being a Minister of Government of Lesotho, responsibility for the business of Government relating to **HEALTH AND SOCIAL WELFARE** from 25 to

29 November 1996, being the period of the absence of the **HONOURABLE TEFO MABOTE** from Lesotho.

DATED: 4 DECEMBER 1996

Letsie III,
King of Lesotho.

LEGAL NOTICE NO. 159 OF 1996

**Assignment of Responsibility for Government Business
Constitution — Section 89**

I, King Letsie III, pursuant to section 89 of the Constitution of Lesotho and acting in accordance with the advice of the Prime Minister, assign to the **HONOURABLE**

MOPSHATLA MABITILE

being a Minister of Government of Lesotho, responsibility for the business of Government relating to **LABOUR AND EMPLOYMENT** from 8 to 10 December 1996, being the period of the absence of the **HONOURABLE NOTS'I MOLOPO** from Lesotho.

DATED: 4 DECEMBER 1996

Letsie III,
King of Lesotho.

LEGAL NOTICE NO. 160 OF 1996

**Assignment of Responsibility for Government Business
Constitution — Section 89**

I, King Letsie III, pursuant to section 89 of the Constitution of Lesotho and acting in accordance with the advice of the Prime Minister, assign to the **HONOURABLE**

PASHU MOCHESANE

being a Minister of Government of Lesotho, responsibility for the business of Government relating to **TRANSPORT, POSTS AND TELECOMMUNI-**

CATIONS from 25 to 28 November 1996, being the period of the absence of the **HONOURABLE 'MAMOSHEBI KABI** from Lesotho.

DATED: 26 NOVEMBER 1996

**Letsie III,
King of Lesotho.**